Serving the compliance and ethics profession
SCCE & HCCA provide networking, education, publications, and certification opportunities worldwide.

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CEO
SCCE & HCCA
Stephen Warch
SCCE & HCCA General Counsel
Nilan Johnson Lewis
2018 will be known in the history of Society of Corporate Compliance and Ethics & Health Care Compliance Association (SCCE & HCCA) as the year of its successful leadership transition. SCCE & HCCA went from outgoing and phenomenal founding-CEO, Roy Snell, to incoming and invigorating CEO, Gerry Zack. It was a seamless transition due to the plan that was prepared, followed, and periodically assessed over the course of the year.

As you review the 2018 Annual Report, you’ll note the continued growth in all areas of the association’s mission. Membership grew almost 10% from last year to more than 20,000 combined SCCE & HCCA members in 100+ countries, spanning the alphabet from Algeria to Zambia. The number of certified compliance professionals increased nearly 9% since last year, with almost half of the membership holding more than one of the seven certifications offered by the Compliance Certification Board (CCB). CCB also works with universities to accredit their compliance and ethics education programs, and as of 2018 there were 12 CCB-accredited programs. A handful of new educational events were added in 2018, and SCCE & HCCA had record attendance at the 2018 Compliance Institute in Las Vegas with more than 3,200 attendees, a 9.5% increase in attendees from the prior year. SCCE & HCCA offers educational opportunities to meet everyone’s needs including regional, national, and international conferences; Academies; web conferences; blogs; podcasts; newsletters, magazines, and other published resources. The association supports the communities that host its national conferences through community outreach and volunteer projects; the volunteer projects are very rewarding experiences so be sure to participate during the next conference you attend.

SCCE & HCCA is well-positioned to serve its members and the compliance and ethics community in the future. I encourage you to take advantage of the many ways you can be more involved in the association, to name a couple you can request to speak at events or offer to write for the magazines. As you review this annual report, I’m confident that you’ll be proud to be a SCCE & HCCA member and appreciative of its dedicated leaders and staff.

Lori J. Strauss
SCCE & HCCA Board President
Membership

Ethical business practices have become an ever-growing priority for organizations across all industries. Along with stricter regulations from government entities, this business priority has contributed to an increased demand for employees in compliance. The Society of Corporate Compliance and Ethics & Health Care Compliance Association (SCCE & HCCA) have experienced the effects of this trend. In 2018 our combined membership hit 20,000 compliance professionals in 100+ countries.

Founded in 1996, the Health Care Compliance Association (HCCA) was created to fill a growing need for education and community among healthcare compliance professionals. In 2004, we expanded our scope by forming the Society of Corporate Compliance and Ethics (SCCE), which supports compliance and ethics professionals across all industries globally.

Although compliance and ethics is a rapidly growing profession, many practitioners may be the only individual performing these functions at their organizations. Through SCCE & HCCA, they can share insights, ideas, and struggles with a network of industry colleagues going through similar compliance challenges. The association also strengthens the compliance and ethics profession through educational conferences, certification, publications, and other resources.

<table>
<thead>
<tr>
<th>Year</th>
<th>Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016</td>
<td>17,345</td>
</tr>
<tr>
<td>2017</td>
<td>18,223</td>
</tr>
<tr>
<td>2018</td>
<td>20,009</td>
</tr>
</tbody>
</table>
Global Membership
100+ Countries

Algeria
Argentina
Australia
Austria
Bahamas
Bangladesh
Barbados
Belgium
Bosnia and Herzegovina
Botswana
Brazil
Brunei Darussalam
Bulgaria
Cameroon
Canada
Central African Republic
Chile
China
Colombia
Congo, the DRC
Costa Rica
Cote D’Ivoire
Croatia (local name: Hrvatska)
Cyprus
Czech Republic
Denmark
Dominican Republic
Ecuador
Egypt
Estonia
Finland
France
Georgia
Germany

Ghana
Greece
Guam
Guinea
Hungary
India
Indonesia
Ireland
Israel
Italy
Jamaica
Japan
Jordan
Kenya
Korea, D.p.r.o.
Kuwait
Lebanon
Luxembourg
Malawi
Malaysia
Mali
Mauritius
Mexico
Monaco
Mongolia
Morocco
Myanmar (Burma)
Netherlands
Netherlands Antilles
New Zealand
Nigeria
Norway
Pakistan
Panama
Paraguay
Peru
Philipines
Poland
Portugal
Qatar
Romania
Russia
Saint Maarten
Saudi Arabia
Senegal
Serbia
Singapore
Slovakia (Slovak Republic)
Slovenia
South Africa
South Korea
Spain
Swaziland
Sweden
Switzerland
Taiwan, Province Of China
Tanzania, United Republic Of
Thailand
Trinidad and Tobago
Turkey
Uganda
Ukraine
United Arab Emirates
United Kingdom
United States
Venezuela
Vietnam
Zambia
Conferences

Our mission to champion ethical practices and compliance standards drives everything we do – including our conference offerings. Compliance professionals know they can count on our events for information on the latest regulations, best practices, and strategies. Our goal is to provide every attendee with quality training, networking, and mentoring opportunities.

We offer a robust calendar of offerings, ranging from one-day regional conferences to three-and-a-half day national conferences to web conferences. In-depth educational opportunities are also offered year-round through our Basic Compliance & Ethics Academies and Healthcare Compliance Academies in compliance, fundamentals, privacy, and research. In 2018, we hosted 103 events in 8 countries and 115 web conferences with 5,925 participants.

Annual Conference Participants

<table>
<thead>
<tr>
<th>Event</th>
<th>Participants</th>
</tr>
</thead>
<tbody>
<tr>
<td>SCCE’s Compliance &amp; Ethics Institute</td>
<td>1,754</td>
</tr>
<tr>
<td>October 21-24, 2018</td>
<td>Las Vegas, NV</td>
</tr>
<tr>
<td>HCCA’s Compliance Institute</td>
<td>3,234</td>
</tr>
<tr>
<td>April 15-18, 2018</td>
<td>Las Vegas, NV</td>
</tr>
<tr>
<td>SCCE’s European Compliance &amp; Ethics Institute</td>
<td>250</td>
</tr>
<tr>
<td>25-28 March, 2018</td>
<td>Frankfurt, Germany</td>
</tr>
<tr>
<td>HCCA’s Healthcare Enforcement Compliance Conference</td>
<td>525</td>
</tr>
<tr>
<td>November 4-7, 2018</td>
<td>Washington, DC</td>
</tr>
</tbody>
</table>
Conference Participation

2018
17,954 Participants
103 Events

2017
15,632 Participants
95 Events
Global Engagement

As part of our mission, SCCE & HCCA is dedicated to helping compliance professionals worldwide to be informed and connected. To that end, we offer a range of online forums and learning opportunities for the compliance and ethics industries. This includes SCCEnet and HCCAnet, our own social network of more than 13,000 professionals; our Facebook, Twitter and LinkedIn pages; and the Compliance & Ethics blog and Compliance Perspectives podcast.

Highlights from 2018

Compliance Perspectives podcast
- 42 episodes
- 102,672 downloads

Compliance & Ethics blog
- 340 posts
- 512,324 views
Community Outreach

Our members and conference participants are passionate about supporting the communities that host our conferences. In 2018, HCCA’s Compliance Institute (CI) and SCCE’s Compliance & Ethics Institute (CEI) hosted volunteer projects and raised funds through silent auctions. SCCE’s European Compliance & Ethics Institute (ECEI) hosted a volunteer project.

CI and CEI
Volunteer Project
Three Square Food Bank for Southern Nevada
Silent Auction for America’s Fund

ECEI
Volunteer Project
Committee for Children in Hospitals which provides assistance and support to children and their families.
Certification matters. It can enhance your career, give you credibility with your organization, and showcase your compliance knowledge. It also encourages you to continue to grow in your profession and stay current on the latest industry regulations, trends, and practices.

Since 1999, our Compliance Certification Board (CCB)® has worked to establish criteria to determine competence in the compliance and ethics practice across all industries, specialty areas, and sectors. Professionals who meet these standards can become certified through one of several compliance certification programs. In 2018, more than 11,800 people actively held one of our seven certifications:

- Certified in Healthcare Compliance (CHC)®
- Certified in Healthcare Compliance—Fellow (CHC-F)®
- Certified in Healthcare Privacy Compliance (CHPC®)
- Certified in Healthcare Research Compliance (CHRC)®
- Certified Compliance & Ethics Professional (CCEP)®
- Certified Compliance & Ethics Professional—Fellow (CCEP-F)®
- Certified Compliance & Ethics Professional—International (CCEP-I)®

11,800+
Individuals actively holding one or more certifications

85+
Countries with actively certified individuals

12
CCB-Accredited University C&E Programs

9%
Increase in certifications
Highlights

As of December 31, 2018, there were 12 CCB-Accredited University Compliance and Ethics Programs. CCB works with accredited universities to certify university-based compliance certificate programs and offer the graduates of these programs an opportunity to gain CCB certification. To see a full listing of CCB-Accredited Universities, please visit hcca-info.org/university-program.

Certification Totals

- CHC™ Certified in Healthcare Compliance: 6,503
- CHPC™ Certified in Healthcare Privacy Compliance: 1,589
- CHRC™ Certified in Healthcare Research Compliance: 569
- CCEP™ Certified Compliance & Ethics Professional: 3,655
- CCEP-I™ Certified Compliance & Ethics Professional-International: 1,236
Publications

SCCE & HCCA went through a major transformation in 2018. Rather than continuing to deliver a growing array of books, magazines, and newsletters exclusively in traditional print and PDF formats, we made the decision to expand and create a more powerful and flexible system for delivering information. By making a substantial investment in staff and infrastructure, SCCE & HCCA have created digital resources delivered through a compliance portal that’s powerful and web- and mobile-friendly, with search and linking capabilities.

Moving forward, we will work not only to deliver new, up-to-date resources, we will also begin to digitize past publications in a format compatible with the new compliance portal. This transformation is in progress for both membership magazines: HCCA’s Compliance Today and SCCE’s CEP, as well as our premium newsletters—HCCA’s Report on Medicare Compliance, Report on Patient Privacy, and Report on Research Compliance, and SCCE’s ethikos. In addition, SCCE has expanded its offering by launching a digital-only, bi-weekly premium newsletter, Report on Supply Chain Compliance.

For a deeper dive on key issues, we also developed three new books: Building an Ethical Culture, International Compliance 101, 2nd Edition, and The Complete Compliance and Ethics Manual—2019. This last title also represents the first book launched in digital format on the compliance portal.

SCCE & HCCA continued the trend of years past, seeing a healthy increase in net product sales revenues. This success allows us to continually find new ways to help compliance and ethics professionals stay ahead of the information curve.
Research Compliance Professional's Handbook
The Practical Guide to Building and Maintaining a Clinical Research Compliance & Ethics Program
Second Edition

The Complete Compliance and Ethics Manual

Health Care Privacy Compliance Handbook
Second Edition

Building an Ethical Culture

Compliance 101
Second Edition
### Financial Statements

**Consolidated Statement of Financial Position**

**December 31, 2018**

#### ASSETS

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CURRENT ASSETS</strong></td>
<td></td>
</tr>
<tr>
<td>Cash and Cash Equivalents</td>
<td>$2,999,446</td>
</tr>
<tr>
<td>Accounts Receivable</td>
<td>1,680,907</td>
</tr>
<tr>
<td>Inventories</td>
<td>18,634</td>
</tr>
<tr>
<td>Prepaid and Deferred Expenses</td>
<td>1,146,773</td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td>$5,845,760</td>
</tr>
<tr>
<td><strong>PROPERTY, EQUIPMENT AND TRADEMARKS</strong></td>
<td></td>
</tr>
<tr>
<td></td>
<td>2,125,923</td>
</tr>
<tr>
<td><strong>INVESTMENTS</strong></td>
<td></td>
</tr>
<tr>
<td></td>
<td>18,687,913</td>
</tr>
<tr>
<td><strong>GOODWILL</strong></td>
<td></td>
</tr>
<tr>
<td></td>
<td>1,732,786</td>
</tr>
<tr>
<td><strong>OTHER</strong></td>
<td></td>
</tr>
<tr>
<td></td>
<td>196,555</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td><strong>$28,588,937</strong></td>
</tr>
</tbody>
</table>

#### LIABILITIES AND NET ASSETS

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CURRENT LIABILITIES</strong></td>
<td></td>
</tr>
<tr>
<td>Accounts Payable and Accrued Expenses</td>
<td>$1,593,569</td>
</tr>
<tr>
<td>Deferred Revenue</td>
<td>8,167,652</td>
</tr>
<tr>
<td><strong>Total Current Liabilities</strong></td>
<td>9,761,221</td>
</tr>
<tr>
<td><strong>OTHER LIABILITIES</strong></td>
<td></td>
</tr>
<tr>
<td></td>
<td>196,555</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td>9,957,776</td>
</tr>
<tr>
<td><strong>UNRESTRICTED NET ASSETS</strong></td>
<td></td>
</tr>
<tr>
<td>Unrestricted Net Assets - Undesignated</td>
<td>$18,450,762</td>
</tr>
<tr>
<td>Noncontrolling Interest in Subsidiary</td>
<td>180,399</td>
</tr>
<tr>
<td><strong>Total Unrestricted Net Assets</strong></td>
<td>18,631,161</td>
</tr>
</tbody>
</table>

**TOTAL LIABILITIES AND NET ASSETS**

**$28,588,937**
## Financial Statements

Consolidated Statement of Activities  
Year Ended December 31, 2018

### REVENUES

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Revenues</td>
<td>$25,492,051</td>
</tr>
<tr>
<td>Investment Income (Loss)</td>
<td>(533,959)</td>
</tr>
<tr>
<td>Other Income</td>
<td>48,574</td>
</tr>
<tr>
<td>Rent Income</td>
<td>7,502</td>
</tr>
<tr>
<td><strong>Total Revenues</strong></td>
<td><strong>25,014,168</strong></td>
</tr>
</tbody>
</table>

### EXPENSES

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Expenses</td>
<td>18,726,907</td>
</tr>
<tr>
<td>General and Administrative</td>
<td>7,232,162</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>25,959,069</strong></td>
</tr>
</tbody>
</table>

### OPERATING CHANGE IN UNRESTRICTED NET ASSETS

(944,901)

### NONOPERATING - CAPITAL TRANSACTIONS

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributed Capital - Noncontrolling Member</td>
<td>15,181</td>
</tr>
<tr>
<td>Distributions of Capital - Noncontrolling Member</td>
<td>(42,000)</td>
</tr>
</tbody>
</table>

### TOTAL CHANGE IN NET ASSETS

(971,720)

### TOTAL NET ASSETS - END OF YEAR

$18,631,161