8:25 – 8:30 AM EDT Opening Remarks

8:30 – 9:30 AM EDT

Design Thinking and Compliance

Donna Szymanowski IT Operations Manager Bristol-Myers Squibb

- Compliance is largely misunderstood and maybe even under-appreciated in most companies, but it's not optional
- Attend this session to discover:
 - What is Design Thinking?
 - How Design Thinking can help you do your job
 - The keys to understanding your 'customer'
 - Ways to work better together

9:30 – 9:45 AM EDT

Networking Break

9:45 – 10:45 AM EDT

Internal Investigations and Unconscious Bias

Wendy Evans Senior Corporate Ethics Investigator Lockheed Martin

- It is important that Ethics & Compliance professionals recognize the impact of unconscious bias on investigative process.
- Confirmation Bias; "Like Me" Bias, Priming Bias can impact investigative process
- The investigator is not immune from unconscious bias; it must be recognized to be properly mitigated to ensure fair and objective investigations

10:45 - 11:00 AM EDT

Networking Break

11:00 AM - 12:00 PM EDT

Compliance Concerns During a Global Pandemic

James Green Director Risk Advisory Services, SAI Global

- Work from Home and Data Privacy
- Taking Employee Temperatures A Compliance Nightmare
- Essential vs Non Essential Complying with conflicting Government Issued Orders

12:00 - 1:00 PM EDT

Lunch Break

1:00 - 2:00 PM EDT

Employee Relations & Crisis Management | Through the Lens of Legal & Compliance

Dawn Siler-Nixon

Attorney at Law, Diversity & Inclusion Partner, FordHarrison LLP

Tanja Gromadzki

Ethics & Compliance Specialist TechData

- Understanding Employee Relations and Crisis Management with a focus on COVID-19
- Develop a foundation for the legal and compliance "best practices" when faced with crisis management
- Discuss current examples of how companies have responded to COVID-19 from a legal and compliance standpoint.

2:00 – 2:15 PM EDT

Networking Break

2:15 – 3:15 PM EDT

Data Privacy with 2020 Vision

Diane Del Re

Privacy and Compliance Manager Holland & Knight LLP

How to keep up with an evolving privacy landscape

- Keeping up with trends and establishing your baseline
- Understanding your obligations related to data privacy, data protection and incident response

Are you working closely with IT? If not, you should be!

- The privacy program needs cybersecurity
- Using tools and automation to ethically engineer your infrastructure
- How technology can monitor and enforce compliance
- Where's the data?
- Data identification, asset mapping and governance
- How to create and update an effective asset inventory

3:15 - 3:30 PM EDT

Networking Break

3:30 - 4:30 PM EDT

Fostering Ethical Leadership

Mary Lippit Founder Enterprise Management Ltd.

- Examine the impact of weak ethical leadership
- Explore four strategies for developing ethical leadership
- Learn six mindsets to overcome resistance

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Virtual Conference

Due to the Coronavirus outbreak, SCCE has converted the Tampa Regional Compliance and Ethics Conference to a virtual conference.

How does a virtual event work?

On April 24 login using the link provided in your confirmation email during the scheduled session times to watch and listen to the speakers and ask questions live (just like you would onsite).

NOTE: Only registered attendees are eligible to request CEUs for participation. Attendees must participate in the virtual conference using the online virtual conference format (not just using the dial in) for attendance monitoring purposes.

CONTINUING EDUCATION: SCCE is in the process of applying for additional external continuing education units (CEUs). Should overall number of education hours decrease or increase, the maximum number of CEUs available will be changed accordingly. Credits are assessed based on actual attendance and credit type requested.

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Upon request, if there is sufficient time and we are able to meet their requirements, SCCE may submit this course to additional states or entities for consideration. Only requests from registered attendees will be considered. If you would like to make a request, please contact us at +1952.933.4977 or 888.277.4977 or email ccb@compliancecertification.org. To see the most up-to-date CEU information go to SCCE's website, corporatecompliance.org/all-conferences. Select your conference, and then select the "Continuing Education" option on the left hand menu.

COMPLIANCE CERTIFICATION BOARD (CCB)®: CCB has awarded a maximum of 7.2 CEUs for these certifications: Certified in Healthcare Compliance (CHC)®, Certified in Healthcare Compliance – Fellow (CHC-F)®, Certified in Healthcare Privacy Compliance (CHPC®), Certified in Healthcare Research Compliance (CHRC)®, Certified Compliance & Ethics Professional (CCEP)®, Certified Compliance & Ethics Professional – Fellow (CCEP-F)®, Certified Compliance & Ethics Professional – International (CCEP-I)®.

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This virtual conference is only for the registered attendee and does not allow for more than one person on each dial in. If a second person would like to join they must fill a second registration form out. Only registered attendees are eligible to request CEUs for participation.

Group discounts are not applicable to virtual events.