Balancing the scales between Compliance and Ethics

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Question One
Brainstorm and capture your definition for...

GROUP 1
...Compliance

GROUP 2
...Ethics

You have 5 mins to agree on your definition
Question Two
In your groups, tackle the following:

<table>
<thead>
<tr>
<th>GROUP ONE</th>
<th>GROUP TWO</th>
</tr>
</thead>
<tbody>
<tr>
<td>How does ETHICS impact organisational culture?</td>
<td>How does COMPLIANCE impact culture?</td>
</tr>
</tbody>
</table>

You have 5 mins to capture YOUR top THREE ways

Question Three
Capture the key responsibilities you believe...

<table>
<thead>
<tr>
<th>GROUP 1</th>
<th>GROUP 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>...a Compliance and Ethics Department has in shaping a high-performance culture</td>
<td>...leaders have in shaping a high-performance culture</td>
</tr>
</tbody>
</table>

You have 5 mins to agree on your top three responsibilities
Question Four

**Brainstorm and capture…**

…three things you believe could connect a Compliance and Ethics Department and Business Leaders to embed a high performance culture

You have 5 mins to agree on your top three connections

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Question Five

**Individually capture…**

…one thing you will now do to better balance ethics (culture) and compliance in your organisation

You have 1 min to note your key action
Thank you