Millennial Is a Dangerous Word
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Global Compliance Enablement
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Context – what are we talking about…..

Lifestyle over work
Environment over Corporate
It's a small world

Technology driven
Custom living
Caring & Sharing

Lessons learned & Taught
World of Opportunity
Technical Explosion

Gen X

Gen Y
Millenial's

Gen Z
Tomorrows World

What is a Millennial ? (Gen Y)

Where were you ?

Where were you ?

Where were you ?
Millennial Split

- Do all Millennials look and act the same way?
- Who do you believe hates Millennials the most?
- Why do Millennials hate their own generation more so than any other generation has hated themselves? Why are we so ashamed to identify? What impact does this have?

Generation Experts believe this is due to the Millennial Split:

![Graph showing the Millennial Split]

Millennials Across Cultures

![Map of the world with different generations labeled]

Why do we all hate them?

Every Generation is the Same, but Different
What’s coming……… iGen(GenZ)

Generations are moving in the opposite direction

https://youtu.be/4f16o9Q0XGE?t=797

Historical bias, regulation
Can’t Do’s
Legal/Text Driven Policies
Prescriptive and repetitive training
The ‘School Prefect’, (Hall Monitor) Comfort Zone

Dynamics – YOUR responsibility
Can Do’s
Policies as guidelines;
iterative and organic
Knowledge sharing,
Control & monitor
What do we NEED to know

How does this relate to us –
Time to get ahead of the game?

Culture

The Millennials
+ Next Gen

Company – Who are we?
Drivers – where are we going
Values - to live by
Rules -

No more borders
Leaner, Meaner
Social Media - Technology
Lifestyle
Aspiration vs Work
Doing the right thing

Return on Investment – Our Future