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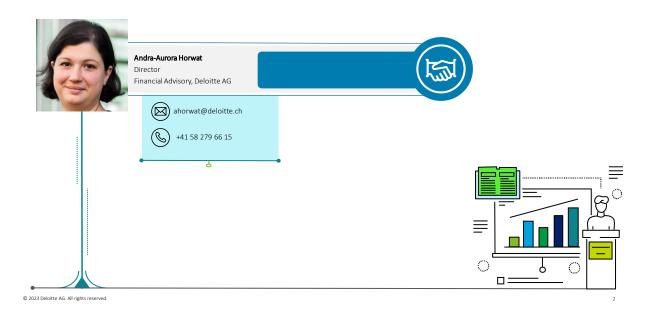


Eyes on the Horizon: Embedding ESG into your Fraud Risk Framework

Andra-Aurora Horwat, 30 November 2023



Speaking to you today



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Goals of this session



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What this workshop...



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Agenda



Introduce session
Objectives
Agenda

Definition

Trends

New regulatory requirements

Approaches

What to consider from an ESG perspective

Recent cases
Risks and prevention
Outlook

Open discussion

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ESG - Overview

Navigating environmental, social and governance dimensions

ESG is a framework that helps stakeholders understand how an organisation is managing risks and opportunities related to environmental, social, and governance criteria (sometimes called ESG factors). ESG takes the holistic view that sustainability extends beyond just environmental issues.

As such, Fraud Risk Framework is addressing the governance risk—the "G" in ESG



Overview

- Environmental pillar is broad and covers all manner of impacts on the environment and our natural recourses focusing on issues from climate change, water stewardship and biodiversity
- Social pillar addresses the company's interaction with stakeholders (both inside and outside of the organization) such as talent, suppliers, contractors, and consumers, covering topics such as human rights, modern slavery, safety and well-being
- Governance pillar evaluates the impact of a company's corporate governance decisions with a focus on enhancing companies' accountability and transparency to investors and other stakeholders, and how environmental and social topics are embedded within

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Sources: How can CCOs help companies tackle ESG? | Deloitte Switzerland; #1 What is ESG? (deloitte.com)

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Trends in the Area of ESG

From debate and development to widespread adoption



external validation

chain and vendor due diligence

- stakeholders including investors, customers and supply chains . Increased reliance on ESG data, therefore increased scrutiny on data quality and
- Significant and complex regulatory requirements and reporting standards
- Seen as a driver of new growth opportunities and long-term value creation
- Expanding regulatory requirements and reporting standards
- · Growing emphasis on ESG ratings, disclosures and benchmarking
- . Increasing Greenwashing and ESG Fraud Risks due to rising pressure

Social

- Heightened focus on climate change, water stewardship and biodiversity
- · Transition to clean energy, carbon neutrality goals, greenhouse gas accounting
- · ESG-related regulatory changes and commitments
- Broad recognition of social issues' significance
- · Emphasis on diversity, equity, and inclusion
- · Employee well-being and mental health in the spotlight

Governance

Holistic view of the company's performance/impact – increasing relevance on supply

- · ESG-linked to corporate responsibility and decisionmaking
- · Shareholder engagement on governance gains momentum
- · Multicommittee/-board ESG frameworks within corporation on the rise

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Environment

Sources: Emerging Trends in ESG Governance for 2023 | Deloitte US; 3 paradigm shifts in corporate sustainability to new era of ESG | World Economic Forum (weforum.org); How can CCOs help companies tackle ESG? | Deloitte Switzerland

Regulatory Requirements in the Area of ESG

International comparison on the approach of ESG regulations



- The <u>Swiss Code of Obligations Article 964a</u> contains the <u>obligation of reporting non-financial matters</u>.
- The <u>Swiss Criminal Code Article 325ter</u> determines that providing false information in a report can be fined.
- The <u>Ordinance on Due Diligence and Transparency</u> in relation to Minerals and Metals from Conflict <u>Affected Areas and Child Labour</u> regulates which companies must **comply with the due diligence and reporting obligations**. Companies need to evaluate whether they import or process certain minerals or metals from conflict-affected or high-risk areas or offers goods or services for which there is reasonable suspicion that child labour might have been involved in the manufacture or provision.

European Union

- The Corporate Sustainability Reporting Directive (CSRD) enhances and extends reporting requirements to a wider range of large corporations as well as listed small and medium-sized companies (SMEs).
- The Council of Europe adopted the Corporate Sustainability Due Diligence Directive which lays down rules on obligations for large companies regarding actual and potential adverse impacts on human rights and the environment. This directive requires companies to audit their entire supply chain and not only their direct suppliers.
- Germany's new Supply Chain Due Diligence Act (GSCA) is forcing companies based in Germany to comply with laws that ensure social and environmental standards are observed in their supply chains
- The European Commission is proposing a new law on <u>Green Claims</u> that require companies to verify their environmental claims and labels.



- ESG reporting has been voluntary in the US.
 However, increasing demand from investors and pressure from large relevant markets for US ESG compliance has led the SEC to draft various proposals and bills.
- These proposals focus largely on disclosure of climate-related risks, rather than covering all environmental, social and governance aspects in a single instrument:
 - Climate Change Disclosure
 - Enhanced Disclosures by Certain Investment Advisers and Investment Companies about Environmental, Social, and Governance Investment Practices
 - Investment Company Names

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Sources: ESG disclosure regulations | Deloitte US; The SEC Plans to Finalize ESG-Related Rules in 2023 | ACA Group (acaglobal.com); Corporate sustainability reporting | European Commission (europa.eu)

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Importance and relevance of addressing fraud risks

Understanding the challenges and trends of the fraud landscape

Fraud enablers

The eminent risk of external fraud increases the risk of internal fraud as most of external fraud is linked to internal weaknesses, e.g., cyber-attacks or conflicts of interests.

Effective prevention

A robust framework is essential to minimize the risk of loss due to fraud since a lack of internal controls contribute to nearly 1/3 of internal frauds.²

Collateral damage

Fraud can have wide implications for continuous growth and success, destroy an organization's reputation, undermine relationships with suppliers / customers/ financial institutions / financial markets and damage employee morale / attrition.



¹ e.g., Swiss Code of Obligations or Swiss Code of Best Practice for Corporate Governance ² "Occupational Fraud 2022: A Report to the Nations", Association of Certified Fraud Examiners

Legal responsibility

Swiss law and best practices expect the Board of Directors to take responsibility for the internal control system, dealing with risk and compliance. ¹

Inherent business risk

Fraud is an ever-present danger to all organizations and one of the most significant threats to their viability.

Financial losses

Fraud can cause enormous financial damage with losses amounting to 5% of revenues annually in many organzations.²

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The Role of Audit Committees in the ESG Fraud Risk Framework

Ensuring that ESG-related fraud risks are effectively assessed, controlled, and mitigated

ESG Fraud Risk Assessment



- Assess the consideration of ESG-related risks in the current fraud risk assessments
- Evaluate management's antifraud programs and controls
- Review disclosures regarding deficiencies, material weaknesses and fraud in internal controls
- Understanding the independent auditor's fraud risk assessment process and findings

Specific Fraud Risk Identification



- Identification of responsibilities and decision-takers
- Identification of potential fraud schemes, methods, and potential perpetrators
- Evaluation of likelihood, impact, and mitigation strategies of identified risks
- Do not consider the existing control environment when discussing potential fraud schemes as fraudsters may work to circumvent those fraud prevention controls

Compliance Monitoring and Cross-Functional Collaboration



- Ensure ESG-related data accuracy and integrity
- Establish robust ESG-related disclosure controls and procedures
- Safeguard against management's ability to override or manipulate
- Monitoring of ESG compliance with evolving regulations and standards
 Ensuring cross-functional working group with technical knowledge and
- Ensuring cross-functional working group with technical knowledge and members from diverse departments
- The UK Corporate Governance code is recommending that ESG oversight moves within the remit of the audit committee

Continuous Improvement and Consideration of Emerging Risks



- Reviewing and testing of antifraud programs and ESG-related internal controls
- Assess emerging risks based on changes in the internal and external environment
- Consider changes in the economy, new ways of doing business, new products or services, technologies, and evolving stakeholder expectations

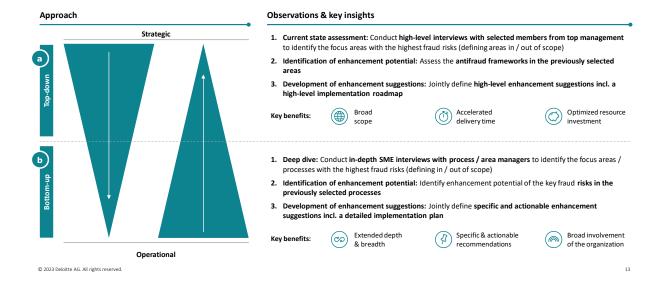
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Source: Emerging Fraud Risks to Consider: ESG | Deloitte US

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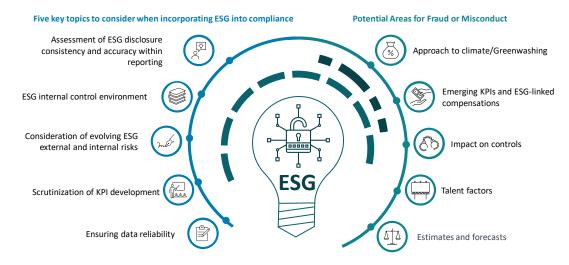
In general, there are two approaches to Fraud Risk Assessments — Top-down and Bottom-up

It is essential to incorporate ESG-related risks in the wider Fraud Risk Assessment



ESG in the Fraud Risk Assessment

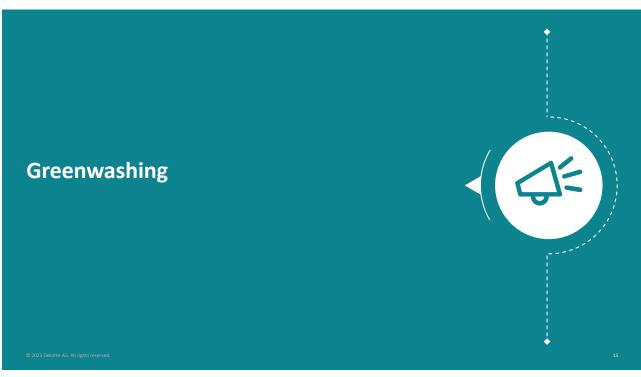
Insights on ESG in compliance and associated risks



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Source: Emerging Fraud Risks to Consider: ESG | Deloitte US; How to Integrate ESG into Your Risk Management Framework (insightsforprofessionals.com)

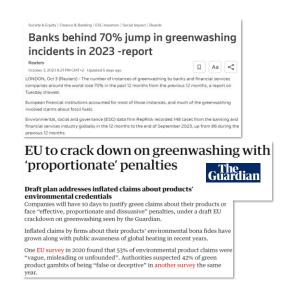
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Greenwashing related news are growing





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Source: EU to crack down on greenwashing with 'proportionate' penalties | Environment | The Guardian: Banks behind 20% jump in greenwashing incidents in 2023 -report | Reuters; Banks behind 20% jump in greenwashing incidents in 2023 -report | Reuters; Banks behind 20% jump in greenwashing incidents in 2023 -report | Reuters; Banks behind 20% jump in greenwashing incidents in 2023 -report | Reuters; Banks behind 20% jump in greenwashing incidents in 2023 -report | Reuters; Banks behind 20% jump in greenwashing incidents in 2023 -report | Reuters; Banks behind 20% jump in greenwashing incidents in 2023 -report | Reuters; Banks behind 20% jump in greenwashing incidents in 2023 -report | Reuters; Banks behind 20% jump in greenwashing incidents in 2023 -report | Reuters; Banks behind 20% jump in greenwashing incidents in 2023 -report | Reuters; Banks behind 20% jump in greenwashing incidents in 2023 -report | Reuters; Banks behind 20% jump in greenwashing incidents in 2023 -report | Reuters; Banks behind 20% jump in greenwashing incidents in 2023 -report | Reuters; Banks behind 20% jump in greenwashing incidents in 2023 -report | Reuters; Banks behind 20% jump in greenwashing incidents in 2023 -report | Reuters; Banks behind 20% jump in greenwashing incidents in 2023 -report | Reuters; Banks behind 20% jump in greenwashing incidents in 2023 -report | Reuters; Banks behind 20% jump in greenwashing incidents in 2023 -report | Reuters; Banks behind 20% jump in greenwashing incidents in 2023 -report | Reuters; Banks behind 20% jump in greenwashing incidents in 2023 -report | Reuters; Banks behind 20% jump in greenwashing incidents in 2023 -report | Reuters; Banks behind 20% jump in greenwashing incidents in 2023 -report | Reuters; Banks behind 20% jump in greenwashing incidents in 2023 -report | Reuters; Banks behind 20% jump in greenwashing incidents in 2023 -report | Reuters; Banks behind 20% jump in greenwashing incidents in 2023 -report | Reuters; Banks behind 20% jump in greenwashing incidents in 2023 -report | Reu

Greenwashing—Definition and Risks for Companies

Greenwashing has gained prominence in recent times as businesses strive to adopt more eco-friendly practices



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Source: Green Dreams and Red Flags: Navigating greenwashing and addressing fraud risks in your business; Greenwashing Navigating the Risk (harvard.edu); Corporate dimate change commitments and trust | Deloitte Insights: Greenwashing - Engaging constructively with the risk - Risk Advisory Blog | Deloitte Australia; Greenwashing Financial Services | Deloitte Netherlands: The greenwashing risk to corporate sustainability | Deloitte

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How to prevent Greenwashing

Safeguarding your brand from Greenwashing



and how to avoid it | Deloitte Netherlands

shing; Navigating the Risk (harvard.edu); Research; How Some Companies Avoid Accusations of Greenwashing (hbr.org); Greenwashing. 18

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ESG outlook

Increasing ESG litigation risks for compliance managers

The evolving disruptors in environmental, social and governance settings are shaping new trends in the disputes markets and trigger new litigation risks



To do's

 $Ensure\ compliance\ with\ legal\ obligations, including\ ESG-related\ regulation$

Consider ESG in fraud assessments

Consider media or social judgements on ESG topics, those can outweigh legal prejudices responsibilities

 Follow trends which are moving towards holding the board and/or Audit Committee accountable for climate change cases



Watchout

Approach the setting of new targets and declaring ESG success with caution and consider the associated risks

The wording and definition of corporate ESG targets have become an important factor

 Avoid overcommitting to ESG targets as they can be challenging to fulfil (e.g. net zero carbon claims) Shareholder activism is on the rise, resulting in investors becoming more outspoken and ESG-conscious if companies fail to meet their ESG commitments



- Litigation risks are increasing and are influencing the responsibilities of companies (ESG/Sustainability-related litigation has not just increased against states, but also against companies and their executive bodies)
- Strong focus also on greenwashing allegations

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Source: Seminar Sustainability and ESG – Litigation Risks, 16.05.2023, Associated Institute of the University of Zurich & Cooperation Partner of ETH Zurich;

The disruption Series How the disrupter market is reaction to disruption 2022. Deloitte UK: Empring Scrupt Risks to Consider ESG. | Deloitte UK:

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