Red Flags Checklist for Pre-Hire Social Media Review of Candidates

☐ Inappropriate posts (would it make grandma blush?)
☐ Illegal drug use
☐ Criminal activity
☐ Theft
☐ Offensive language
☐ Dishonesty
☐ Poor decision-making
☐ Bullying
☐ Political rants
☐ Spelling and grammar errors
☐ Education, work history, or qualification discrepancies
☐ Posting or liking/following discriminatory, derogatory, or offensive content
☐ Sharing confidential information
☐ Bad-mouthing current/prior employers
☐ Persistent negativity
☐ No presence on social media