We needed a culture shift toward responsibility.

What is the business problem we were solving?

We needed to solve 2 problems:

1. Tone at the Middle
   - How do we get the message from the top to the bottom?

2. Help with the Risk Assessment process
   - How do we as a Compliance Group get information on exactly what is happening at the ground level?
How do you build a champ network?

Will a Compliance Champion Network solve a business problem that we have?

What do you want a Compliance Champion Network to accomplish?

Will you have support of senior management?

What are the key elements to success?

AGDC Compliance Champion Network

What Makes Them Successful?

Defined Purpose
Right Structure
Clear Deliverables
Continuous Evaluation
Invested Leadership
AGDC Compliance Champion Network

What Makes Them Successful?

Defined Purpose

Compliance Champion Purpose:

To enhance the culture of responsibility and build leadership capabilities through the integration of the Responsibility System into local geographies and functions.

Right Structure

Did you know that direct supervisors can be more important than the CEO or other senior executives when it comes to modeling good behavior, keeping promises and upholding company standards?

- You Lead the Way
AGDC Compliance Champion Network

Clear Deliverables

Lead compliance and responsibility initiatives in your area
Facilitate training at monthly staff meetings

Take an active role in identifying risks
Proactively submit feedback on risks each quarter via the eCRM

What Makes Them Successful?
AGDC Compliance Champion Network
Continuous Evaluation

Champion Scorecard
Annual Strategic Planning Event
Network Realignment
AGDC Compliance Champion Network
What Makes Them Successful?

What does a Compliance Champion do?

How do you foster a culture of compliance and responsibility in your organizations?
AGDC Compliance Champion Network

Questions?