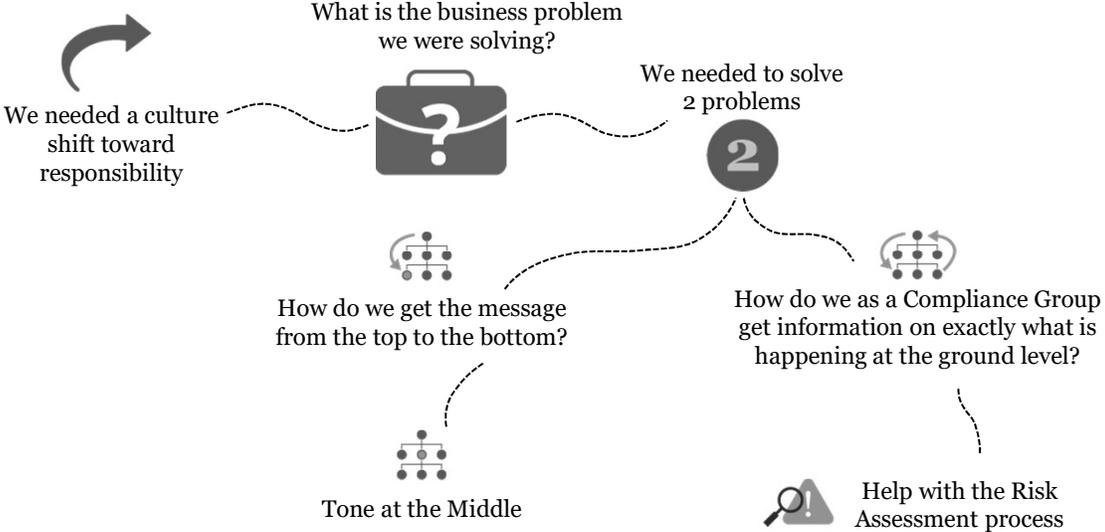


AGDC Compliance Champion Network

Karl Schneider – 5/10/2019

1

Why did we build a champ network?



We needed a culture shift toward responsibility

What is the business problem we were solving?

We needed to solve 2 problems

How do we get the message from the top to the bottom?

Tone at the Middle

How do we as a Compliance Group get information on exactly what is happening at the ground level?

Help with the Risk Assessment process

2

How do you build a champ network?



Will a Compliance Champion Network solve a business problem that we have?



What do you want a Compliance Champion Network to accomplish?



Will you have support of senior management?



What are the key elements to success?

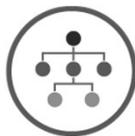
3

AGDC Compliance Champion Network

What Makes Them Successful?



Defined Purpose



Right Structure



Clear Deliverables



Continuous Evaluation



Invested Leadership

4

AGDC Compliance Champion Network

What Makes Them Successful?



Defined Purpose

Compliance Champion Purpose:

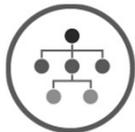
To enhance the culture of responsibility and build leadership capabilities through the integration of the Responsibility System into local geographies and functions.



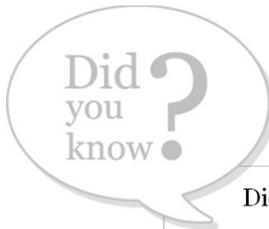
5

AGDC Compliance Champion Network

What Makes Them Successful?



Right Structure



Did you know that direct supervisors can be more important than the CEO or other senior executives when it comes to modeling good behavior, keeping promises and upholding company standards?

- You Lead the Way

6

AGDC Compliance Champion Network

What Makes Them Successful?



Clear Deliverables

Lead compliance and responsibility initiatives in your area

Facilitate training at monthly staff meetings

Take an active role in identifying risks

Proactively submit feedback on risks each quarter via the eCRM

7

AGDC Compliance Champion Network

What Makes Them Successful?



Continuous Evaluation



Champion Scorecard



Annual Strategic Planning Event



Network Realignment

8

AGDC Compliance Champion Network

What Makes Them Successful?



Invested
Leadership



Executive
Communications



Consistent Leadership
participation

9

AGDC Compliance Champion Network

What Makes Them Successful?

What does a
Compliance
Champion
do?



How do you foster a culture
of compliance and
responsibility in your
organizations?



10

AGDC Compliance Champion Network

Questions ?