Human Trafficking
Society of Corporate Compliance & Ethics
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What people think: prostitution
- A “choice”
- Victimless
- Public nuisance
- Maybe even glamorous
What people think: sex trafficking

- Immediate violence
- Immediate fear
- Kidnapping / abduction
- Crossing borders and movement

Sexual exploitation & trafficking: the reality

- Psychological as much as physical control
- Coercive, damaging
- Pervasive: likely hundreds of thousands of children across the U.S.
- More than half of people enter prostitution as children, at an average age of 13
Sex trafficking

- Prostitution involving a third person
  - third person may recruit, control, obtain, transport, profit, etc.
  - can be accomplished by any means
  - no need to prove violence, force, fraud, coercion (though they're usually present)
  - no distinction between juveniles and adults
  - consent is not a defense

Sex trafficking as a system

Traffickers

Sex buyers

Victims

Traffickers – money and control

- Revenues
  - Five sex acts each day, $100 each
  - Seven days per week, $15,000 per month

- Expenses
  - One-time fees: $50 for prepaid phone & minutes, $5 per prepaid card
  - $7 per online ad
  - No money to the girl (little to no food, shelter, or clothing)

- Compare to selling drugs
  - Lower expenses
  - Less risk of being caught
  - Re-sell the product over and over
  - Easily replace the product if taken
Sex trafficking as a system

![Diagram showing the relationship between traffickers, sex buyers, and victims, with arrows indicating the flow of money and vulnerability.]

Obtaining and using victims:

1. Targeting
2. Tricking
3. Turning
4. Traumatizing

1. Targeting – who?
   - Young people
   - Disabilities or mental illness
   - Addicted to drugs
   - Homeless
   - Runaway / “throwaway”
   - Truant
   - Pregnant or with young children
   - In the foster care system
   - Past or current molestation or other sexual abuse
   - Physical abuse

Modified from Stefania Agliano & Bryan Hall / I AM Empowerment Group, used with permission.
1. Targeting – who?

- Young people of color
- Native youth
- LGBT
- Usually girls, but also boys and transgender youth
- Lacking relationships, support, or engagement with school or work

Every child feels insecure at some point.
Any child is vulnerable.

1. Targeting – where?

- Personal interactions
  - Public places: school, park, bus stop, library
  - Within friends and families
- Internet
  - Social media
  - Relationship and chat websites
  - Anyone is reachable from anywhere

![TAGGED][1]
![Facebook][2]
1. Targeting – where?

Any community that has runaways or internet access has sex trafficking.

1. Targeting – FB messages from trafficker

To girl #1: Thx for accepting my friend request I juz thought that ur so beautiful and maybe i could get of know whats also behind that smile?

To girl #2: Don’t trip sweetheart cuz I anit looking for nothing either but a cool ass homegirl that anit on no bs! And ur looks is something that attracted me to you…

To girl #3: Hil thanks for accepting my friend request though I should of looked to see was u married! but its all good as long as ur men dont be tripping…

2. Tricking

- Be charming and flattering
- Treat her to nice things
- Become her boyfriend

Provide whatever is missing in her life
- Basic needs (place to stay, food)
- Family (“daddy”)
- Attention and acceptance
3. Turning

- Begin to blend affection and control
- Once she’s committed to the relationship, present her with a financial problem
  - Rely on the loyalty and emotional control that has been built
  - Arrange a “date” for her with a close friend
- Once she turns her first “trick,” her self-esteem has been broken

"You’ll start to dress her, think for her, own her. If you and your victim are sexually active, slow it down. After sex, take her shopping for one item. Hair and/or nails is fine. She’ll develop a feeling of accomplishment. The shopping after a month will be replaced with cash. The love making turns into raw sex. She’ll start to crave the intimacy and be willing to get back into your good graces. After you have broken her spirit, she has no sense of self-value. Now pimp, put a price tag on the item you have manufactured.

- The Pimp Game

Dr. Jeffrey Barrows, Executive Director, Graceland

4. Traumatizing

- Impose a quota – and enforce it
- Keep her dependent for affection, finances, safety
  - Further isolate her from friends and family
  - Limit her access to food, clothing, money
  - “Trauma bond” through threats and violence
- Play her off against other victims
  - Compete with them for approval
  - Recruit them
  - Culture of fear, violence, and manipulation
Text messages from trafficker to girlfriend

March 30, 2:12 PM
Juz do as I say and stop worrying about these stupid dumb bitches I may fuck wit time to time for money! Like I said how ever safe we can get money we will an any means…

March 30, 2:27 PM
foe rite now look out for us and get sum body I can get a little extra change from!

March 30, 2:42 PM
Juz get in cool wit a girl and find out lil things about them and also tell them a lil about me. Find out they like girls, or if they're in a unhappy relationship or even if they're in a relationship! U know how u females talk! But we it comes down to it its all about tryna get something out them bitches...

Sex trafficking as a system

Traffickers

Sex buyers

Highly motivated

Sophisticated methods of manipulation

Victims

Highly vulnerable

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How victims will appear

**Negative experiences**
- At home, in the community
- Lack of response from social services or criminal justice system

**Survival mechanisms**
- Self-reliance
- Guarded demeanor
- Participation in other crimes

**Response**
- Loyalty to trafficker
- Hostility to system
- Nondisclosure
- Noncooperation

**Life-long impact of trauma**
The impact of sexual exploitation

- Severe trauma
- Impact of 100s or 1000s of sexual assaults
- Drug addiction, mental illness
- Low self-esteem and self-worth
- Economic instability and poverty
- Isolation from family, friends, positive community engagement
- Extremely dangerous – high fatality rate

Sex trafficking as a system

Sex trafficking as a system

Victims – where they are sold

- In hotels and apartment complexes
- On the streets
- On public transportation
- Truck stops
- Massage parlors
- Casinos
- Wherever major gatherings take place
  - Sporting events
  - Hunting
  - Online
  - Formerly Craigslist.com
  - Backpage.com, MyProvider, Escort Contact, etc.
Buyers – who are they?

- Men
  - Old / young
  - All races and cultures
  - Single / married
  - Daughters, sons
  - Employed

Ten Buyers Arrested in Prostitution Sting

Ex-police chief among 8 charged in Baxter prostitution sting

Four arrested in Bemidji child sex trafficking sting

New Ulm pastor caught in prostitution sting

FIVE SUSPECTS ARRESTED IN FAIRMONT PROSTITUTION STING
Sex trafficking as a system

 Traffickers $$$$ Sex buyers

 Highly motivated
 Sophisticated methods of manipulation
 Commercial sexual assault

 Victims
 Highly vulnerable
 Highly “entitled”

Highly motivated
Highly vulnerable

Sex buyers Traffickers

Victims

Highly vulnerable

Sophisticated methods of manipulation

Sex trafficking as a system

Highly motivated

Victims

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Commercial sexual assault

Marketing

Sex fearers

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Sex trafficking as a system

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Commercial sexual assault

Marketing

Sex buyers Traffickers

Victims

Highly vulnerable

Highly “entitled”

Sophisticated methods of manipulation

Buyers – excerpts from online “reviews”

As far as treating women as objects – well hell yeah we are. Sure. I used to like nice girls who had nice dreams and hopes – but for that hour or half hour they are mine to play with.

I could have walked out because it crossed my mind she was trafficked, [I went ahead anyway]. How ever the whole experience was a big disappointment and [men] should avoid big time.

You can make her your sex toy for whatever you want, if you know how to crack her.
Sex trafficking as a system

Traffickers → Marketing $$$ → Sex buyers → Traffickers

Highly motivated
Sophisticated methods of manipulation
Commercial sexual assault
Highly "entitled"
Victims
Highly vulnerable
Highly vulnerable

Sexual exploitation as a system

Exploiters → Exploiters

Highly motivated
Sophisticated methods of manipulation
Commercial sexual assault
Highly "entitled"
Victims
Highly vulnerable
Highly vulnerable

Sex act for something of value ($, food, shelter, drugs)
Survival sex

Sexual Exploitation

Stripping, pornography, child pornography
Prostitution and sex trafficking
Safe Harbor

- Minnesota's model to respond to sexually exploited youth and hold perpetrators accountable
- Highly collaborative
  - Public safety and public health
  - Multijurisdictional
  - Multidisciplinary

Safe Harbor Law

No arrest or charge for prostitution for anyone under 18. Instead, the prostituted person is directed to the child protection system and treated as a victim.
Trainings for Law Enforcement

Making a Difference: Ways to Help Prevent Sex Trafficking

What To Look For:
- No marriage or identification
- Hands tied or feet bound
- Someone who appears fearful, distressed or disoriented
- Someone who appears pregnant or impoverished
- Someone who appears to be under duress or communicating
- Someone who appears to be talking on a cell phone
- Someone who appears to be under duress or communicating
- Someone who appears to be looking at the ground
- Someone who appears to be looking at the ground
- Someone who appears to be under duress or communicating

What To Do:
- Don't confront - seek help
- Follow your local authority's procedures

Call 9-1-1. No concern is too small.

The Global View of Trafficking
(Both Sex Trafficking and Forced Labor)

Source: Global Slavery Index
Global Facts and Figures

• Almost 21 million people are victims of forced labour – 11.4 million women and girls and 9.5 million men and boys.
• Almost 19 million victims are exploited by private individuals or enterprises and over 2 million by the state or rebel groups.
• Of those exploited by individuals or enterprises, 4.5 million are victims of forced sexual exploitation.
• Forced labour in the private economy generates US$ 150 billion in illegal profits per year.
• Domestic work, agriculture, construction, manufacturing and entertainment are among the sectors most concerned.
• Migrant workers and indigenous people are particularly vulnerable to forced labour.

Source: ILO

Some Indicators of Forced Labor & Trafficking

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<tr>
<th>Recruitment</th>
<th>Employment</th>
<th>Termination</th>
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<tr>
<td>Vague or no terms of employment</td>
<td>Wage deductions that are excessive or illegal (i.e. for housing)</td>
<td>Forced payments for early termination</td>
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<td>Workers charged large fees for recruitment</td>
<td>Taking of documentation for “safekeeping” which doesn’t allow a person access to their own information</td>
<td>Threatening person with notification of authorities if they leave</td>
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<tr>
<td>Charging additional fees for fraudulent purposes: travel, health, documentation, etc.</td>
<td>Mandating excessive work hours</td>
<td>Requiring person to pay for their return travel to their home</td>
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UK Modern Slavery Act: Increasing Transparency in Business Supply Chains

• Came into effect October 2015
• Requires any company with a turnover of more than £36 million that “supplies goods and services” and “carries on a business, or part of a business, in any part of the UK” to publish an annual slavery and human trafficking statement
• Encourages companies to incorporate anti-slavery measures into their compliance programs
• Statements must be approved by the board and signed by a director
• Criminal liability for misleading or wrongful information
The Annual Statement

- The statement must describe the steps that a company took to ensure that slavery and human trafficking are not taking place in any of its supply chains and in any part of its own business.
- This needs to be published and online is a viable option though the link needs to be in a ‘prominent’ place
- Practicalities:
  - Due diligence
  - Risk assessment
  - Awareness and education
  - Monitoring and remediation

Questions?

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