



RUTGERS
THE STATE UNIVERSITY
OF NEW JERSEY

Can I Be the Good Cop this Time?

Building Trust without Sacrificing Compliance

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Say Hello to the Bad Guy



- "Vicious Compliance"
- How to manage competing roles
- Focus on Strengths
- Key steps towards simple solutions

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"Vicious Compliance"




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The Seven Essential Elements of the US Sentencing Guidelines

- Conducting internal monitoring and auditing
- Implementing written standards and procedures
- Designating a compliance officer or contact
- Conducting appropriate training and education
- Responding promptly to detected offenses and taking corrective action
- Maintaining open lines of communication
- Enforcing well-publicized disciplinary standards

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Automation is an Option


→ Login

Home

Advanced Search

My Home by Email

Help Center

Help Language Guide

Code of Conduct

Substantive Capacity Page


Only Staff Policy

Only Staff Policy

Only Faculty Policy

Rutgers Ethics Armor Program

The Rutgers Ethics Armor Program is a web-based ethics training program that provides a secure, self-paced, and interactive learning environment for all Rutgers employees. The program is designed to help employees understand the importance of ethical behavior and the consequences of unethical actions. The program is available in multiple languages and is accessible 24/7. The program is a required part of the Rutgers Code of Conduct and is a condition of employment for all Rutgers employees. The program is available to all Rutgers employees, including those who are not currently employed by Rutgers. The program is available to all Rutgers employees, including those who are not currently employed by Rutgers. The program is available to all Rutgers employees, including those who are not currently employed by Rutgers.



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Get Your Story Straight



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Balancing Competing Roles



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Karma Police

- Lead with the strengths
- Focus on the positives
- Tailor your Training to your audience
- Tell people what they are doing RIGHT

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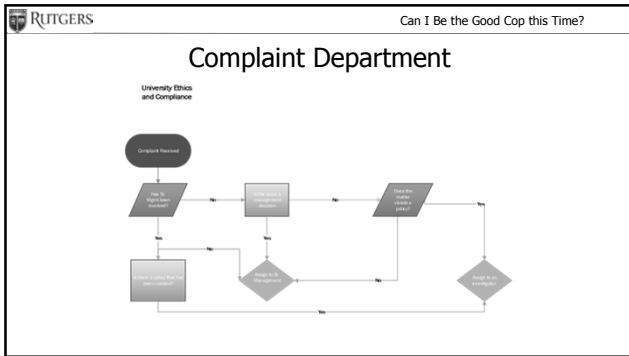
Don't Fake It

- Be honest, and keep expectations realistic
- Encouragement goes a long way
- Let them know that you are a resource



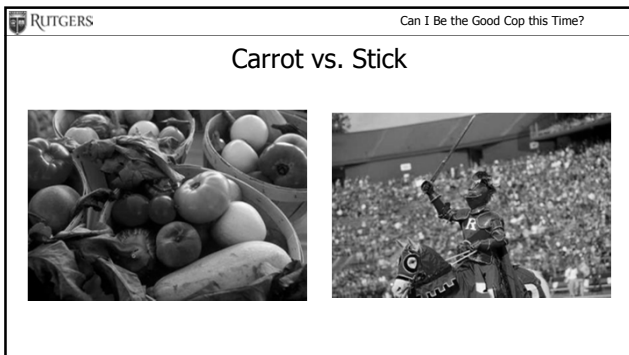
Huge turnout for our presentation on ethics this morning at The Birthplace! The @RUAthletics crowd went wild!

No really, it was great, thanks for having us and for making Compliance such a focus in all you do at Rutgers.




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Just the FAQs





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Thought Police



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Questions?

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