## Counseling Compliance in Small to Medium Sized Organizations

Society for Corporate Compliance and Ethics • Compliance and Ethics Institute National Harbor, MD • Wednesday, September 18, 2019 • Workshop W10

Greetings! While you're waiting, take 5 minutes to write your thoughts about the S-W-O-T analysis of SMB compliance. And feel free to use this for your notes during the workshop.

<ul> <li>Line of sight to/from leadership</li> <li>Lower expectations</li> <li>•</li> </ul>	<ul> <li>Cult of the Founder</li> <li>Headcount for a CECO?</li> <li>•</li> </ul>		
STRENGTHS	WEAKNESSES		

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- Personal leadership
- Competitive differentiation
- Operational excellence
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## **THREATS**

- Single point of failure
- Limited resources (perceived or actual)
- Skewed incentives
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