

ADVICE TO EMPLOYEES RE: GOVERNMENT INTERVIEWS

If you are contacted by a government agent, whether it be at home or at the office, in person or over the phone, please be aware that:

- You are not required to speak with the agent. An agent can require you to identify yourself, but does not have the right to compel you to be interviewed or to make any other statements.
- You have the right to speak with counsel before deciding whether to be interviewed. If you do decide to submit to an interview, you may set the interview for a more convenient time and place. You may also insist on having counsel present at the interview.
- The agent may suggest that if you do not agree to an interview, you may be subpoenaed to testify before a grand jury. By agreeing to and participating in an interview, however, you will not prevent the government from also subpoenaing you to testify before a grand jury.
- If you decide to be interviewed, you should answer all questions completely, accurately, and truthfully.
- You are entitled to terminate an interview whenever you wish, and you may refuse to answer specific questions.
- If you decide not to be interviewed, you should politely but firmly tell this to the agent.
- The decision whether or not to speak with the agent is entirely up to you.

If you are contacted by a government agent, please feel free to contact the company's general counsel before deciding whether to be interviewed: Pillsbury Winthrop Shaw Pittman LLP, Aaron Dyer or Matt Carter, 213-488-7100.

If you choose to submit to an interview, and would like counsel to be present, _____ can assist you in arranging for either company counsel or your own independent attorney to attend the interview. Again, choosing to submit to an interview, and determining who should be present should you decide to be interviewed, are decisions to be made by you, not by the government agent.