


AkzoNobel

**I'm here, but my organization is there:
How do I manage this alone?**

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Agenda

- ▶ What challenges do you face when expected to manage a compliance program in one continent when the company (and Compliance Department) are headquartered in another continent?
- ▶ How do you overcome the differing risk assessment results?
- ▶ What rules, guidelines or regulations are applicable to MY employees?



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AkzoNobel Paints and Coatings Compliance Department **AkzoNobel**

The Netherlands

- Director of Compliance (1)
- Privacy (2)
- Competition (1)
- Anti-Bribery and Investigations (1)
- Human Rights (1)
- Paralegals (3)

Regional

- Americas (1)
- APAC (2.5)
 - North Asia (1)
 - South Asia (1)
 - Dubai (.5)
- EMEA (1) – Sits in the Netherlands

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What region are you in versus what region does your HQ reside?

Located in Americas ~ HQ is in EMEA or APAC

Located in EMEA or APAC ~ HQ is in Americas

Located in North America ~ HQ is in South America

Other regional situation

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What risks are applicable to your region that either your HQ is not focused on or has not implemented a strategy to address the risk?

Anti-Bribery / Anti-Corruption / FCPA

Data Privacy / GDPR

Employee Relations (Human Trafficking, Sexual Harassment, etc.)

Other

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POLL

Question: What risks are applicable to your region that either your HQ is not focused on or has not implemented a strategy to address the risk?

Answers:

- Anti-Bribery / Anti-Corruption / FCPA
- Data Privacy / GDPR
- Employee Relations (Human Trafficking, Sexual Harassment, etc.)
- Other