

# I'm here, but my organization is there: How do I manage this alone?

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## **This Session Uses Polling**

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## Agenda

What challenges do you face when expected to manage a compliance program in one continent when the company (and Compliance Department) are headquartered in another continent?

How do you overcome the differing risk assessment results?

What rules, guidelines or regulations are applicable to MY employees?



## AkzoNobel Paints and Coatings Compliance Department

### The Netherlands

- Director of Compliance (1)
- Privacy (2)
- Competition (1)
- Anti-Bribery and Investigations (1)
- Human Rights (1)
- Paralegals (3)

### Regional

- Americas (1)
- APAC (2.5)
  - North Asia (1)
  - South Asia (1)
  - Dubai (.5)
- EMEA (1) – Sits in the Netherlands



### What region are you in versus what region does your HQ reside?

Located in Americas ~  
HQ is in EMEA or APAC

Located in EMEA or APAC  
~ HQ is in Americas

Located in North America  
~ HQ is in South America

Other regional situation



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### What risks are applicable to your region that either your HQ is not focused on or has not implemented a strategy to address the risk?

Anti-Bribery / Anti-Corruption / FCPA

Data Privacy / GDPR

Employee Relations (Human Trafficking,  
Sexual Harassment, etc.)

Other



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## **POLL**

Question: What risks are applicable to your region that either your HQ is not focused on or has not implemented a strategy to address the risk?

Answers:

- Anti-Bribery / Anti-Corruption / FCPA
- Data Privacy / GDPR
- Employee Relations (Human Trafficking, Sexual Harassment, etc.)
- Other

