Global Compliance – One Size Doesn’t Fit All

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This Session Uses Polling

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## Getting Started

<table>
<thead>
<tr>
<th>Build Trust &amp; Drive Values</th>
<th>Risk Identification</th>
<th>Tailor Policy</th>
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</thead>
<tbody>
<tr>
<td>Learn the Business</td>
<td>Enable Inclusivity</td>
<td>Strengthen Processes</td>
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<tr>
<td>Own Deliverables</td>
<td>Mitigation &amp; Values</td>
<td>Reputation Impact</td>
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<tr>
<td>Understand Culture</td>
<td>Evaluation &amp; Mitigation</td>
<td>Business Enablement</td>
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## Just Do the Right Thing

Multilanguage Video
Language/Cultural barriers = Delays
Leverage local resources
Online Translation
Words = Different meanings

Overcoming Barriers

<table>
<thead>
<tr>
<th>In Country Contacts</th>
<th>What’s in Place</th>
<th>Engage</th>
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</thead>
<tbody>
<tr>
<td>Identify</td>
<td>Inquire</td>
<td>Build Trust</td>
</tr>
<tr>
<td>Establish</td>
<td>Compare</td>
<td>Understand the Culture</td>
</tr>
<tr>
<td>Relationships</td>
<td>Share</td>
<td>No Assumptions</td>
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<tr>
<td>Define Role</td>
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*When in doubt always ASK, ASK and ASK.*
Global vs. Local

- Ethical Goals
- Policies
- Beliefs
- Global
- Tone
- Training
- Values
- Risks
- Culture
- Integrity
- Common
- Standards
- Ideas
- Laws
- Regulations
- Singapore
- Tailored
- Germany
- Processes
- London
- Brazil
- Localized
- Regulations
- Country - Specific
- Argentina
- Local
- Ethics
- Localized
- Mexico
- Colombia
- Training
- Integrity
- Risks
- Mexico
- Colombia
- India

Roadmap for a Great Compliance Partnership

- Culturally Sensitive
  - Relevant
  - Content/Visuals
  - Emotional
  - Connection
- Local Experts & Relationships
  - Ask, Listen & Accept
  - Best Interest
  - Face Time
- Risk Assessments
  - Line of Business
  - Re-assess
  - Relevant

Things to Remember

- Inspire Trust
- Live Values
- Embrace Culture