Business Ethics & Compliance 2.0

Using Technology to Drive Change

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Geographical / Generational Diverse Organization

The Business

• 20 Significant acquisitions in first 4 years of program
• 14 regions – each with multiple business units
• 30,000 employees
• More than 25 recognized languages
• Educational levels 6th grade → post graduate

The Resources

• Compliance Manager
• Compliance Specialist
What could I offer the business to get them on board?

Information Security had an incident management application they weren’t happy with – would they partner with us?

Could I cut down on the amount of travel to reduce costs?

▸ Benefit to the Business
- No longer need to pull their top talent out of their regular business and into a workshop for three days
- No travel expenses for in person workshops
- Achieved better performance in the business

▸ Information Security as a Partner
- Information Security got on board
- We turned it into a win for them as well

▸ Now, could I cut down on the amount of travel to reduce costs?
The Vision

Building the Business Case

How We Got a Compliance Leader Network Built in 180 days
Building the Business Case

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High
Low

Ability to impact project

Negative  View of project  Positive

13

14
Building the Business Case
How We Got a Compliance Leader Network Built in 180 days

Compliance Leader Program FAQs

**Do the benefits of a compliance program outweigh its costs?**

A Compliance Leader program requires no new hires. There are no incremental costs. It will in fact, result in savings on to the business unit by eliminating travel in-person workshops.

**Will compliance leaders be distracted from their full-time responsibilities? Will the business meet its performance goals if we pull away some of our employees time and focus?**

Compliance is a part of good business practices and procedures; and should be considered in the plan to meet all business goals. The Compliance Leader will spend less than 5% of their time on compliance which accounts for their time spent reporting and focusing on compliance matters specific to that region.

Further Business Ethics & Compliance will support the Compliance Leader to ensure that they do not become overwhelmed and provide or enlist additional support when needed.

Dashboards to Drive Engagement

Samples for Illustration Only
Dashboards to Drive Engagement

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Questions?
Contact Information

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