WHAT WILL YOUR EMPLOYEES SAY?
THE IMPORTANCE OF CULTURAL ASSESSMENTS

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DISCUSSION GROUP

• To bring compliance professionals from around the globe together for a professional exchange of ideas.

• Increase communication among the group participants.

• Learn from each other’s knowledge and experience through group discussion.
WHO ARE YOU?

1. Compliance Department
2. Human Resources
3. Legal Department
4. Operations

HAVE YOU EVER CONDUCTED A CULTURAL ASSESSMENT?

1. Yes
2. No
3. Why?
DOES YOUR EMPLOYER HAVE A COMPLIANCE AND ETHICS PROGRAM?

Answered: 726  Skipped: 1

Answered: 713  Skipped: 14
DO YOU HAVE A POLICY THAT PROHIBITS ILLEGAL AND UNETHICAL CONDUCT?

- Answered: 704    Skipped: 23

DO YOU RECEIVE TRAINING ON POLICIES YOU ARE REQUIRED TO FOLLOW?

- Answered: 713    Skipped: 14
DOES SENIOR MANAGEMENT DEMONSTRATE A COMMITMENT TO HONESTY AND INTEGRITY?

- Answered: 713  Skipped: 14

IF YOU HAVE A QUESTION ABOUT WHETHER SOMETHING IS ILLEGAL, INAPPROPRIATE OR AGAINST POLICY, DO YOU KNOW WHERE TO GO FOR GUIDANCE?

- Answered: 723  Skipped: 4
DO THE RULES AND POLICIES APPLY EQUALLY TO ALL EMPLOYEES?

- Answered: 722  Skipped: 5

HAVE YOU EVER BEEN ASKED, OR FELT PRESSURED, TO DO SOMETHING ILLEGAL OR UNETHICAL?

- Answered: 722  Skipped: 5
DO YOU BELIEVE YOU CAN REPORT A VIOLATION OF LAW OR COMPANY POLICY WITHOUT FEAR OF RETALIATION?

- Answered: 717  Skipped: 10

ARE YOU AWARE OF ANY ILLEGAL OR UNETHICAL CONDUCT?

- Answered: 717  Skipped: 10