



2017

Cross Industry Chief Compliance Officer and Staff Salary Surveys



6500 Barrie Road, Suite 250, Minneapolis, MN 55435-2358 USA
PHONE +1 952.933.4977 or 888.277.4977 | FAX +1 952.988.0146
EMAIL helpteam@corporatecompliance.org | WEB corporatecompliance.org



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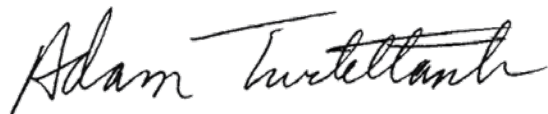
**The Society of Corporate Compliance and Ethics (SCCE)[®]
is pleased to be able to provide you with the 2017
Compliance and Ethics Officer Salary Survey report.**

As you will see, we have included data on compensation for both the chief compliance and ethics officer as well as for the compliance staff, giving a fuller picture of the compliance profession in one document.

The survey results will equip SCCE members and their employers with the data they need to understand and evaluate elements of compliance professionals' compensation packages.

The results of this survey are based on data from compliance professionals in many industries and around the world. Ours is a fast-growing profession, and this data reflects its increasing expansiveness and SCCE's commitment to meet our members' needs. We hope you find the data from this survey to be useful.

Sincerely,

A handwritten signature in black ink that reads "Adam Turteltaub". The signature is fluid and cursive, with a long horizontal stroke extending from the end of the name.

*Adam Turteltaub, CCEP, CHC
Vice President of Strategic Initiatives
& International Programs
Society of Corporate Compliance and Ethics*

CONFIDENTIALITY ASSURANCE

The *2017 Cross Industry Chief Compliance Officer and Staff Salary Surveys* is based on a strictly confidential survey conducted of individuals working in the compliance profession. Upon receipt, all survey responses are assigned a confidential code number by Industry Insights, Inc., and any name or company identification is removed. Survey processing is then conducted on an absolutely anonymous basis. No SCCE staff member nor any industry company or individual, nor anyone else other than a select few Industry Insights, Inc. associates ever see any individual's results.



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SCCE'S MISSION

SCCE exists to champion ethical practice and compliance standards in all organizations and to provide the necessary resources for compliance professionals and others who share these principles.

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